

December 13 (Fri)
12:30 13:00 Registration
13:00 17:00 Sessions

Hall 2	Hall 3
Doctoral Consortium Co-chairs: Inman Sasaki & Takahiro Endo Mentors: Bernard Forgues, Marc-David Seidel, Tao Wang, Mollie Painter, Yasuo Sugiyama, Ai Hisano, Naoki Wakabayashi *Gabriel Z Chiu: THE SPIRIT OF ENTREPRENEURSHIP IN CHINA *Lauri Juhani Laine: Entrepreneurship as logos: Myth, metatheory and monasticism *Hye-Chan Song: SELF-ADAPTIVE PROCESS AS ORGANIZATIONAL RESILIENCE: THNOGRAPHY OF BUDDHIST TEMPLE *Shinhaeng Nobuyuki Kim: Non-anthropocentric approach and management studies: Ontology, epistemology and politics *Mariko Nakagawa, Christian Stadler, Chengwei Liu: Consequences of individual exploitation and exploration orientation *Keitaro Kuwada: Science Based Innovation as Valuation Practice: Apparatus of Observation Driving Smaller World and Bigger World *Agata Kapturkiewicz: Understanding development of ICT entrepreneurial ecosystems through analysis of stakeholders' institutional work. A comparative case study of entrepreneurial ecosystems in Japan. *Ayumi Higuchi: Taming motives: connecting and differentiating individual motive with organizational purpose *Yoshimi Igawa: A mechanism to produce high performance in a region by nurturing aerospace business. *Takashi Hirano: Separation-integration approach and competence-rigidity *Frithjof E. Wegener: Routine design and the potential role of design experiments *Julie Monroe: Controlling time and space: Temporal and spatial factors that condition office workers' technology use *Sachiko Hata, Yasuo Sugiyama: Invisible defense mechanism: Qualitative research on strategy of entrepreneurs swimming with sharks in Japan *Kara White: Infrastructures and Disruption in the More-Than-Social Movement of TNR Practices in Kansai, Japan *Marc Chatagnier: Is the economy of the peers' contributions really embedded in economics? The case of peer-to-peer hospitality economy.	Paper Development Workshop Co-chairs: Daniel Hjorth, Trish Reay, Asli Colpan Mentors: Akira Takeishi, Masaru Karube, Davide Ravasi, Tomoki Sekiguchi, Markus Höllerer, Atsuro Morita, Carl Rhodes *Sung-Chul Noh, Najung Kim: Enabling professional hierarchy: Relational dynamics of granting and seeking respect as governing principle *Satoko Suzuki: Liabilities of authenticity *Paul Finn: Organising for Entrepreneurship: How Individuals Negotiate Power Relations to Make Themselves Entrepreneurial *Daisuke Nakama, Motoki Watabe: Fluid participation can solve social dilemmas in organizations: An agent-based simulation *Reaven Yu, Simon Tan: Acting on Distances: Road to Entrepreneurship and the Construction of a Small Professional Service Firm *Yekaterina Pak: Down the Rabbit-Hole: Narrating Entrepreneurial Negative Experience *Shunsuke Hazui: Routinizing in Distributed Collaboration: A Sociomaterial Perspective *Hidenori Sato, Kiyohiro Oki: Organizational change in the 'abandoned' workplace: The case of Japanese call centre *Kyoungmi Kim, Phil Almond, Tony Edwards, Philipp Kern, Olga Tregaskis: Strategizing(s) in the nexus of practices: a case study of a strategizing episode in a transnational professional services firm *Masato Horio: Organizational Discourse that creates intrapreneurship - Focusing on the usage of the word "failure" - *Tingfang Que, Yuxuan Wang: The effects of employee's career development on the relationship between overall fairness and employee's in-role and extra-role performance *Zheng Chai, Winston Kwon, Ron Kerr, Suwen Chen: Re-purposing public space: Models for governing re-enchantment *Nodoka Watanabe, Yasuo Sugiyama, Sachiko Hata: Collective Creativity and Emergent Forming of Design-Design Process of COMME des GARÇONS - *Jinju Lee, Satoshi Akutsu, Fumaki Katsumura: Filling the Social Void with Action: Workplace Loneliness and Brand Enactment on Sense of Power *Einying Zheng: Organizing Faith: From Two Elite Universities to A Prestigious Temple Koichi Nakagawa, *Genjiro Kosaka: What is the sociality that moves people?: Analysis from topic modelling of crowdfunding *Yuhao Zhuang.: Growing with the State: Consensual Ambidexterity and the Government's Making of Grassroots-Oriented Corporate Philanthropy in China

Room 3

17:00 17:30 Break + Registration
17:30 18:30 Keynote 1
18:30 18:45 Walk to Camphora
18:45 20:15 Reception

Carl Rhodes: The Poetics of Organization Studies
Reception at Camphora (TBA)

December 14 (Sat)
8:45 9:15 Registration
9:15 9:30 Opening
9:30 10:30 Keynote 2
10:30 11:00 Break
11:00 12:30 Paper Session 1

Room 3	Hall 2	Hall 3
Social, Responsibility and Tradition Session Chair: Fazekas Balazs *Seung Hoon Lee, Jaesung Kwon: CORPORATE SOCIAL RESPONSIBILITY IN COORDINATED MARKET ECONOMIES: THE CASE OF KOREA AND JAPAN [Cancelled] *Xavier Philippe LESAGE, Fernando ARREOLA, Navdeep AKHTER, Michel DE BLOIS, Kyosuke INAGAKI: Adhering or Breaking Traditions: Innovation as source of Internationalization in Japanese SMEs *Milo Wang, Yifan Wei: MARKETIZING THE SOCIAL SECTOR: GOVERNMENT, CORPORATIONS, AND NONPROFIT GROWTH IN CHINA	Opening Robert Chia: 'East' - 'West' Metaphysical Differences: Implications for Strategy and Organizational Theorizing Session Chair: Daniel Hjorth Paul Finn, *Cynthia Hardy, Robin Carniford: Organising for Creativity: An Ethnographic Study of a Creative Space Claus Noppenev, *Nada Endrissat: Smells like Organization Studies: Olfaction and Organizations *Susumu Nagayama, Hitoshi Mitsuhashi: Hard and Soft Root Concepts	Fluid and Disruptive Organizing Session Chair: Markus Höllerer *Hioki Tsuboyama, Manuel Nicklich, Stefan Sauer, Takahiro Endo, Masatoshi Fujiwara: Contextualizing agility? Comparison of structures and practices of agile pathways in Germany and Japan *Yoanna Bazin Bazin, Maja Korica: On Fluid organisations: Challenges of responsibility and accountability in the midst of refugee crises *Annika Skoglund, Jenny Helin: Generosity and disruptive organizing in the alternative entrepreneurship of Prezi
Valuation (1) Session Chair: Neil Pollock *Kota Kitagawa: Valuation Devices of Beneficiary Transformation Services *Franck Cochoy: "Back to the Future of STS and Digital Price Display: The Socio-Technical Origins of Electronic Shelf Labels" *Tsumoto Nakano, Martin Skydstrup: Markets from Culture, Technology, and Attachments: High-End Audio in Transition from the Analog to the Digital Mode *Christian Frankel: The Object of Inquiry and Organization Studies	Institution Legitimacy, Categories Session Chair: Trish Reay *Byeongsik Kim: Status - Legitimacy Spillover, Resource Mobilization, and Negative Effects on Firm Performance: Evidence from Start-Up Companies in Japan *Ryo Taniguchi, Shotaro Yamaguchi: Combinations of memberships and issues in category dynamics *Takahiro Endo: Commensuration as an unintended consequence of purposive action : Silent justification and belated contestation in the Japanese electronic dictionary field *Rocky Adiguna, Nofie Iman: In Pursuit of Global Recognition: Decoupling and the Duality of Institutional Shock and Relief	Identity, Stigmatization Session Chair: Tao Wang *Jaekyung Ha: Dissociating Silence: When Information Disclosure Becomes a Dilemma *Alexei Koveshnikov, Miikka Lehtonen, Heidi Wechtler: Laughter through tears: Humor, identity work and adaptation in complex organizational and cultural environments *Yaru Chen Chen, Ian Kirkpatrick: Professionalization from above and implications for professional identity formation: the reform of general practice in China [Cancelled] *Mette Marsing, Sanne Frandsen: Member responses to media stigmatization following organizational scandals: A longitudinal case study from the financial sector

12:30 13:30 Lunch
13:30 15:30 Paper Session 2

Hiring, Career Session Chair: Tomoki Sekiguchi *Satoshi Akutsu, Fumaki Katsumura, Jinju Lee: The Trap of Complementarity in Postmerger Integration of Equal Mergers *Eliot Sherman, Weyi Jing: Paying More to Get Less? External Hiring, Internal Mobility, and Creative Production *Vesa Peltokorpi: Who is contacted by headhunters and who leaves? A multimethod study in foreign subsidiaries in Japan *Vesa Peltokorpi: In search for "low hanging fruits" or "ideal" candidates? Understanding headhunters' candidate search process (Two papers in one time slot)	Crafts Session Chair: Robbin Holt *Roy Suddaby, Eugene Choi: Innovation within Tradition: Creativity and the intersection of craft and science at Kyocera Corporation *Jean S. Clarke, Robin Holt: Craft, value and gothic form: John Ruskin and the Ethics of Entrepreneurship *Kyosuke Inagaki, Xavier Lesage: Overcoming the paradox in creative collaboration through third party intervention: An observation study of Kyoto Takumi Project *Hugh Willmott, Emma Bell: Craft in Research: Attending to Ethics and Politics in Practices of Knowledge Production and Dissemination	Top Management, Innovations, Strategies Session Chair: Bernard Forgues *Chyi-Rong Tsai, Zong-Rong Lee: Pathways to Power in the Emerging Economy: The Case of Top Corporate Chairmen in Taiwan *Yukari Mizuno: Why have emergent strategies disappeared from large Japanese companies and what is the key to their revival? *Ryuichi NAKAMOTO, Hiroyuki NOGUCHI: Power Advantage and Resource Exploration: An Empirical Analysis of Client Relationships of Professional Service Firms
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15:30 15:50 Break
15:50 17:50 Paper Session 3

Body Session Chair: Mollie Painter *Suvi Tuulikki Satama, Astrid Huopalaainen: Sensing, moving and being seen - Exploring the embodied dynamics of the 'invisible gaze' behind the scenes of ballet and fashion modelling *Linda Weidlin, Katarina Lagerström, Ingela Sölvell: Managers on the Top: Discursive practices relating to top managers physical training practices *Anna Morgan-Thomas: Posthuman Entrepreneurship?	Science and Technology Session Chair: Franck Cochoy *Wakana Suzuki: Capturing the Potentiality of Stem Cells *Emile St-Pierre: Energy and Organization *Yumiya Kawamura: Commercialization and Commodification of Urban Streetwear: from Periphery to the Mainstream *Junya Tatemi: Intermediary and Design: Valuation process of the local products in Japan *Neil Pollock, Luciana D'Adlerio: Ranking strategy: How rankings mediate competition	Innovations, Disruptions and Crises Session Chair: Marc-David Seidel *Jacqueline J You, Chris Williams: Making Sense of Adversity in a Disruptive Space: Understanding Million Dollar Questions Xiaoli Lu, *Xian Zhu: Exploring Senior Executives' Crisis Sensegiving in Chinese Government Leaders' Written Directives *Shohei Funatsu: Differentiation and Morphogenesis in University-Industry Collaboration: A Case Study on Pharmaceutical and Medical Equipment Industries
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17:50 18:45 Transportation
18:45 20:45 Banquet

The coach leaves at the campus entrance. SODOH Higashiyama

December 15 (Sun)
9:00 9:10 Registration
9:10 10:40 Paper Session 4

Hall 1	Hall 2	Hall 3
Ethnomethodology and Conversation Analysis Session Chair: Yutaka Yamauchi *Jon Hindmarsh, Rebecca Randle, Stephanie Honey, Aron Gill, Joanne Greenhalgh, Peter Gardner, Alan Pearman: Exploring proximity and coordination in robot-assisted surgery *Nick Llewellyn: Embodied routines: organising spontaneous collaboration in veterinary clinics *Nao Sato: Reflexive sensemaking: An ethnomethodological study of bars in Japan	Valuation (2) Session Chair: Tsumoto Nakano *Yumiya Kawamura: Commercialization and Commodification of Urban Streetwear: from Periphery to the Mainstream *Junya Tatemi: Intermediary and Design: Valuation process of the local products in Japan *Neil Pollock, Luciana D'Adlerio: Ranking strategy: How rankings mediate competition	Innovative Practices Session Chair: Davide Ravasi *James Barlow, Paola Boscolo: When innovative practices impact on professions: new forms of collaborations between nurses and physicians Nobuyuki Inamizu, *Fumihiko Ikune, Hidenori Sato: Looking for a blue bird: New business creation through unconscious routines *Defeng Sun, Tatsuya Kikutani, Yasuo Sugiyama: implementation location of product development and product local adaptation: the moderator effect of local embeddedness

10:40 10:55 Break
10:55 12:25 Paper Session 5

Theory and Reflection Session Chair: Daniel Hjorth *Amanda Hildebrandt: Benjamin, Baudelaire, and the Ghost of the Flâneur in the Image of the Flight Attendant Uniform *Bill Harley, Peter Fleming: CRISIS ... WHAT CRISIS? THE FAILURE OF TOP MANAGEMENT JOURNALS TO ENGAGE WITH THE BIG CHALLENGES FACING THE PLANET *Ghislain Deslandes: Governance by Numbers and Organisation Studies	Creativity and Error: Quantitative Analysis Session Chair: Naoki Wakabayashi *Jungwon Min, Naoki Yasuda: Normalization of Human Errors in Organizations and the Role of Early Disastrous Environments *Jianhua Ge, Di Zhu, Fan Yang: Mixing Bonding and Bridging: Relational Dynamics within Entrepreneurial Teams *George Komis, Yvonne Brunetto, Julia Ashton-Sayers, Adina Dudau: Organisational and individual antecedents of creativity at work: Authentic leadership, psychological capital and wellbeing	Diversity, Inclusion, Gender Session Chair: Sachiko Yamao *Mami Taniguchi, Parshotam Dass: The Dynamics of Diversity and Inclusion in a Rapidly Changing Environment Markus Pudelko, *Stefan Volk, Helene Tenzler: A qualitative study of how Japanese career women respond to perceived status inconsistency *Sheen S Levine, David Stark, Charlotte Reypens, Without Inclusion, Racial Bias Blocks Learning *Sheen S Levine, Charlotte Reypens, David Stark: Paying to Cross the Gender Gap (Two papers in one time slot)
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12:25 13:25 Lunch
13:25 14:55 Paper Session 6

Body Session Chair: Mollie Painter *Suvi Tuulikki Satama, Astrid Huopalaainen: Sensing, moving and being seen - Exploring the embodied dynamics of the 'invisible gaze' behind the scenes of ballet and fashion modelling *Linda Weidlin, Katarina Lagerström, Ingela Sölvell: Managers on the Top: Discursive practices relating to top managers physical training practices *Anna Morgan-Thomas: Posthuman Entrepreneurship?	Science and Technology Session Chair: Franck Cochoy *Wakana Suzuki: Capturing the Potentiality of Stem Cells *Emile St-Pierre: Energy and Organization *Yumiya Kawamura: Commercialization and Commodification of Urban Streetwear: from Periphery to the Mainstream *Junya Tatemi: Intermediary and Design: Valuation process of the local products in Japan *Neil Pollock, Luciana D'Adlerio: Ranking strategy: How rankings mediate competition	Innovations, Disruptions and Crises Session Chair: Marc-David Seidel *Jacqueline J You, Chris Williams: Making Sense of Adversity in a Disruptive Space: Understanding Million Dollar Questions Xiaoli Lu, *Xian Zhu: Exploring Senior Executives' Crisis Sensegiving in Chinese Government Leaders' Written Directives *Shohei Funatsu: Differentiation and Morphogenesis in University-Industry Collaboration: A Case Study on Pharmaceutical and Medical Equipment Industries
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14:55 15:25 Break
15:25 16:25 Keynote 3
16:25 16:35 Closing

Mollie Painter: Incalculably human ... why research in organization studies needs the humanities Closing
